



LegalSourceTM Audit Report for Varidesk LLC

Assessment 2022

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Organisation Contact

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Audit managed by

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A. Introduction

The purpose of this report is to document conformance with the requirements of the LegalSource standard by **Varidesk LLC** hereafter referred to as "Organisation". The report presents findings of LegalSource auditors, who have evaluated the Organisation's systems and performance against the applicable requirements. The sections below provide the audit conclusions and follow-up actions required by the Organisation.

Dispute resolution: If stakeholders have concerns or comments about the LegalSource standard or the auditing body, they are encouraged to contact their closest NEPCon regional office. Formal concerns and complaints should be sent in writing.

B. Scope

The LegalSource audit, report and certificate covers the following scope:

Report Type	
Report type:	Confidential

Organisation Details	
Primary contact:	Andrew Yeh, QA Manager
Address:	901 W Walnut Hill Lane, Suite 350C, Irving, Texas 75038, US
Tel/Web/Email:	Tel: +886 9 19998036
	Email: andrew.yeh@vari.com
Jurisdiction of primary legal entity:	United States
Primary Activity	Broker/trader without physical handling
Description of Organisation:	Varidesk LLC., located in United States, is a trader without physical handling of adjustable desks (office furniture). The desks are manufactured from FSC-certified MDF and then exported. It has 5 employees.

Certificate Scope	rtificate Scope	
Certificate Type	☑ Single site certificate	
	☐ Group/ Multi-site certificate	
Standards Evaluated:	☑ LegalSource Standard (LS-02) V2-1	
Evaluateu.	☑ NEPCon Generic Chain of Custody Standard (NC-STD-01)	
	☐ NEPCon Generic Group & Multi-Site Standard (NC-STD-02)	
Product scope:	Products:	

	Adjustable computer desk, HS code: 9403609990
	Species: Eucalyptus – the common and scientific names are included in the documents DD-05 Supply Chain Information Sheet.
	Origin: China
Changes to certificate scope since last audit:	Organization changed the supply chain as previous supplier terminated the FSC certificate. The supply chain all changed as 'Tier 1 Zaixing Electronic (Shengzhen) Co., Ltd – Tier 2 DONGGUAN YINXIN WOOD INDUSTRY CO.,LTD – Tier 3 GUANGXI SUNWAY FOREST PRODUCTS INDUSTRY CO., LTD. – Tier 4: GUANGXI SUNWAY FOREST PRODUCTS INDUSTRY CO., LTD (Guangxi Teng county forest farm) .
Certificate Sites or Gr	oup members
	rable, details are found in Exhibit [ENTER NUMBER OF EXHIBIT]
Site 1:	
Site name:	Varidesk LLC
Site Address/	901 W Walnut Hill Lane, Suite 350C, Irving, Texas 75038, US
Tel/Web/Email:	Tel: +886 9 19998036
	Web: NA
	Email: andrew.yeh@vari.com
Site Activity:	Broker/trader without physical handling
	Source and sell desks, directly shipped to customers in Australia or US from the tier 1 supplier.
	Only one FSC certified supply chain: Tier 1 Zaixing Electronic (Shengzhen) Co., Ltd - Tier 2 DONGGUAN YINXIN WOOD INDUSTRY CO.,LTD - Tier 3 GUANGXI SUNWAY FOREST PRODUCTS INDUSTRY CO., LTD Tier 4: GUANGXI SUNWAY FOREST PRODUCTS INDUSTRY CO., LTD (Guangxi Teng county forest farm).
Product Scope:	See Certificate Scope "Product Scope" section above
Site visited during audit:	Remote audit as this is trader without physical possession.
	The tier 1 supplier is visited for this audit.
	Zaixing Electronic (Shengzhen) Co., Ltd.
	Add: 3#, 1st Road Yang Yong, Shapu Community, Songgang Street, Baoan District, Shenzhen City, Guangdong province, China
	Site activity: The organization sources FSC 100% desktops and only processing step in tier 1 supplier is Table assembly.

Evaluation Process	
Audit team leader:	Huang Rui, Master of Forestry, has 8 years' experience in forest survey and sustainable forestry includes 2 years academic work. Huang Rui is working

	for NEPcon (Beijing) Technical Promotion Co., Ltd as forestry certification specialist who oversees East Asia forestry certification in NEPCon.
	Before that he worked at China Standard Conformity Assessment Co., Ltd as Forest certification and Fair Wild Program manager of the International Cooperation Department and he also had been a sustainable development department commissioner of APP (China) Forestry. He has attended the auditor training of CFCC, FSC and ISO9000. He is qualified as FSC FM and FSC CoC lead auditor and has participated more than 100 FSC CoC audits and more than 20 FM audits in China mainland, Taiwan, HK, Vietnam and Thailand etc.
Description of Audit Process:	Prior to the onsite visit to Varidesk's only supplier of products in scope of the LS certificate (INCLUDE NAME OF SUPPLIER AND LOCATION), the auditors performed a desk-based evaluation of the Due Diligence system and associated documents and records provided by the overall responsible person of the DDS.
	The onsite visit took place on April 25, 2022, where all the persons involved in Varidesk's DDS where physically present. The audit included the following itinerary:
	13:00-13:20 Opening meeting* - introductions, the audit agenda, scope and objectives.
	13:20-16:00 Presentation by Varidesk of the basic structure, scope and overall design of the DDS and progress made in its development and implementation. Review of Quality Management aspects, in relation to the DDS: Policy, Responsibilities and Competences, Procedures, Scope, Internal Performance Monitoring of the DDS and other matters.
	16:00-17:00 Legal conformance of Zaixing (Tier 1 supplier) with regards to processing, trade, transport and customs. Review of supply chain information and supplier management procedures. Supply chain information may be requested for a sample relevant sources and supply chains.
	17:00-17:10 Audit team own time to summarize findings.
	17:10-17:30 Closing meeting: Summary of audit findings presented by Auditors, discussion and next steps.
Actions taken by Organisation prior to report finalisation:	None
Notes for the next audit:	None

C. Audit Findings

Audit Conclusion:	
Organisation approved: No non-conformances issued	V
Organisation not approved: Conformance with MAJOR non-conformance(s) required	
Additional comments: None	

Non-Conformances

Non-conformance reports (NCRs) describe the non-conformances identified during audits. NCRs include defined timelines for the Organisation to demonstrate conformance. MAJOR non-conformances issued during assessments/reassessments shall be closed prior to issuance of the certificate. MAJOR non-conformances issued during annual audits shall be closed within the timeline specified in the NCR, or result in certificate suspension. Where applicable, all non-conformances against standard requirements are shown below:

None

Observations

Observations (Obs) are issued for the early stages of a problem which does not in and of itself constitute a non-conformance, but which the auditor considers may lead to a future non-conformance if not addressed by the Organisation or where general improvements may be made. Where applicable, all observations are shown below:

None

D. Closed Non-Conformances

Closed Non-Conformances

This section indicates where the Organisation has adequately addressed non-conformances issued during or since the last audit.

Any non-conformances which cannot be closed remain open and appear in Section C (above). Failure to comply with a minor non-conformance results in the NCR being upgraded to major; the specified follow-up action is required by the Organisation or involuntary suspension will take place.

None